

**ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**

**31 AUGUST 2023**

***Company Limited by Guarantee***  
***Registration Number: 11844357***  
***(England & Wales)***

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, TRUSTEES AND ADVISORS**

<b>Members</b>	Fr Jonathon Vesey Eric Kirwan Christopher Loughran Jacqui Francis Peter Vella
<b>Trustees</b>	Susan Hughes Sean Devlin Mary Higgins Frances McGarry (Chair of Trustees) Mary Mills John Ryan (Resigned 30 April 2023) Andrew Kennedy David Whale
<b>Chief Finance Officer</b>	Collette Burge
<b>Chief Executive Officer/Accounting Officer</b>	Professor Paul Ryan
<b>Principal and Registered Office</b>	St Teresa of Calcutta Multi Academy Catholic Company St Joseph's House Warwick Road Acocks Green Birmingham, B27 6RG
<b>Academy Addresses</b>	Holy Trinity Catholic School Oakley Road Small Heath Birmingham, B10 0AX Archbishop Healey Catholic School 39 Victoria Road Birmingham, B27 7XY Holy Souls Catholic Primary School Mallard Close Acocks Green, B27 6BN The Rosary Catholic Primary School Bridge Road Sateley, B8 3SF St Chad's Catholic Primary School Hospital Street Newtown Birmingham, B19 3XD St Joseph's Catholic Primary School Rocky Lane Nechells Birmingham, B75HA
<b>Company Registration Number</b>	11844357
<b>Independent Auditor</b>	UHY Hacker Young (Birmingham) LLP 9-11 Vittoria Street Birmingham, B1 3ND

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023**

The trustees present their fourth report together with the financial statements and auditor's report of the charitable company for the period ended 1st September 2022 to 31 August 2023. The trust operates 6 schools: Holy Trinity Catholic School has 729 (2022: 709) on roll, Archbishop Ilesley Catholic School and Sixth Form for pupils aged 11 to 18 has 1149 (2022: 1,156) on roll, Holy Souls Catholic Primary School for pupils aged 4 to 11, has 376 (2022: 376) on roll, The Rosary Catholic Primary School for pupils aged 4 to 11, has 377 (2021: 403) on roll, St Chad's Catholic Primary School for pupils aged 4 to 11, has 205 on roll (2022: 205) and St Joseph's Catholic Primary School for pupils aged 4 to 11 has 201 (2022: 201) on roll. A total of 3,037 pupils on roll, October 2022 census.

**STRUCTURE, GOVERNANCE AND MANAGEMENT****Constitution**

The Academy Trust is a company limited by guarantee with no share capital (Registration Number: 11844357) and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of St Teresa of Calcutta Multi Academy Company are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Teresa of Calcutta Multi Academy Company.

Details of the trustees who served during the year except as noted are included in the Reference and Administrative Details on page 3.

**Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

**Trustees' Indemnities**

St Teresa of Calcutta Multi Academy Company has in place directors and trustees liability insurance indemnity cover to a limit of £5m.

**Method of Recruitment and Appointment or Election of Trustees**

There are clearly defined and approved procedures for the selection and appointment of trustees which are outlined in the company's Articles of Association. These include application, shortlisting and interview procedures. Consideration is given to the skills of trustees which would enhance the effectiveness of the trust.

**Policies and Procedures Adopted for the Induction and Training of Trustees**

An induction pack containing relevant documentation needed to undertake the role is provided to all newly appointed trustees. The induction pack describes their role as a trustees and gives some basic information about the academy and the governing body. A range of training is also offered to trustees each year. Training undertaken will depend on their experience. The Academy Trust subscribes to a Governor Development Service to ensure adequate training is obtained.

**Organisational Structure**

The structure consists of four levels: The Members, The Trustees, The Advisory Education Board and the SLT. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy through the use of budgets and making major decisions about the direction of the academy, capital expenditure and staff appointments.

"The Senior Leadership Team of each school control each school at an executive level, implementing the policies agreed by the Trustees and reporting back to their Local Governing Body and Trustees. Senior Leaders are also responsible for the authorisation of spending and the appointment of staff as laid down in the Scheme of Delegation."

**Arrangements for setting pay and remuneration of key management personnel**

When setting pay for key management personnel, the Academy Trust gives consideration to the latest School Teachers' Pay and Conditions provisions. In doing so, it considers the permanent responsibilities of each role, the specific challenges to each role as well as all other relevant considerations. One such element of this is the number of students that the Academy Trust is responsible for. This incorporates the number of students by each Key Stage as well as the learning needs of pupils within each School.

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Arrangements for setting pay and remuneration of key management personnel (cont'd)**

The pay of key management personnel also reflects the performance of each member of staff on an annual basis. The school's will continue to use external national and sub-national benchmarking analysis to compare its pay structure against that of other schools and academies as it has done in the past and when setting executive pay will reflect the Academy Trust Handbook ensuring its decisions follow a robust evidence-based process and are a reasonable and defensible reflection of the individual's role and responsibilities.

**Trade union facility time**

During the year there were no trade union officials represented at the trust.

**Connected Organisations, including Related Party Relationships**

St Teresa of Calcutta Multi Academy Company was incorporated on 25 February 2019 and became a multi academy trust from 1 May 2019 including under its control Holy Trinity Catholic School, Archbishop Ilesley Catholic School and Sixth Form and Holy Souls Catholic Primary School. It expanded on 1 September 2021 with the addition of St Chad's Catholic Primary School, St Joseph's Catholic Primary School and The Rosary Catholic Primary School.

**OBJECTIVES AND ACTIVITIES****Objects and Aims**

The Academy Trust's objects are specifically restricted to the following: -

- a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum and meeting the needs of students.

To achieve this, the academy identified the following priorities for the year:-

- To ensure that all pupils reach expected standards of attainment and make at least good and increasingly outstanding progress.
- To develop the learning-centred leadership skills of all staff and governors to a consistently outstanding quality.
- To develop the quality of teaching and learning so that 100% is good or outstanding.
- To develop the skills, performance and capacity of teaching and support staff so that they become reflective practitioners, working to a consistently high standard.
- To ensure that the social and emotional experiences of all learners are positive and rewarding.

**Principal Activities**

At St Teresa of Calcutta Multi Academy, we work in partnership with young people, parents and carers to ensure that every student will:

- Feel safe, happy and healthy.
- Enjoy high quality learning opportunities, in a school at the leading edge of innovation.
- Feel challenged and inspired to achieve excellence in every aspect of their lives.
- Become confident, enterprising, creative learners, fully equipped for life and work.
- Become fully-rounded and responsible citizens, making a positive contribution to the school, local, national and global community.

**Objects, Strategies and Activities**

To meet these priorities the academy has adopted a number of strategies and activities that include: -

- To ensure a revised system of whole-school quality assurance and self-evaluation has greater impact on student outcomes.
- "To develop a learning and teaching model to engage all learners and encourage independence."
- To ensure provision is personalised to the needs of all learners.
- To embed high quality schemes of learning to ensure quality first teaching with a clear focus on developing pupils towards independence.
- To further develop intervention, provision and support for learners to enable all to experience success.
- To ensure the effective use of pupil performance data and consequent intervention to improve pupil outcomes.
- To further develop innovative, dynamic and strategic senior leadership and governance.

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Public Benefit**

Trustees have consideration to the Charity's Commission's general guidance on public benefit and in particular to its supplementary guidance on education. As noted above, the Academy Trust's objective is to advance for the public benefit education in the United Kingdom.

**STRATEGIC REPORT**

The trustees present their report together with the financial statements and auditor's report of the charitable company for the period ended 31 August 2023. For this audited period, the trust operated two secondary Catholic schools and four Catholic Primary schools: Holy Trinity Catholic School, Archbishop Ilesley Catholic School and Sixth Form, Holy Souls Catholic Primary School, St Chad's Catholic Primary School, St Joseph's Catholic Primary School and The Rosary Catholic Primary School.

The vision of our MAC is inspired by the example of St. Teresa of Calcutta and the virtues and values shown in her life and work. We expect all who work and study in our schools to:

- Have the courage to challenge themselves to change their world by promoting 'The Common Good'.
- Show compassion for others, respecting diversity and responding to need.
- Develop their faith and to become more spiritual
- Appreciate Gospel Values
- Seek a fulfilling vocation by learning effectively so as to enrich their own lives and become active citizens of the world.

The St Teresa of Calcutta MAC is courageous in its ambition to provide excellent experiences and outstanding outcomes for all young people in our community. Our collective vision of the essence of a Catholic education is that it offers an attractive, ethos-led proposition to pupils, staff and the communities we serve and, in doing so it sets the St Teresa of Calcutta MAC apart.

Inspired by the example of St. Teresa of Calcutta our family of schools are underpinned by the motto, developed by our pupils, Dream Believe Achieve. Our MAC is compassionate and understanding to the variety of needs that our young people bring. In this inclusive academy, everyone is valued, and nobody gets left behind or forgotten. As St. Teresa said: 'Every time you smile at someone, it is an act of love, a gift to that person, a beautiful thing. The most terrible poverty is loneliness, and the feeling of being unloved.' Everyone who is part of this multi academy is valued as a unique individual created in the image of God.

We expect high standards in all our schools. These are evidenced by our commitment to an innovative approach to high quality curriculum provision and teaching and learning. It is through these principles that children develop a love of faith, learning and scholarship. Each young person has unique talents that are nurtured and encouraged as they discover their path in life.

St Teresa of Calcutta MAC is progressing in its journey and will build upon the reputation and achievements of its six schools. Their combined strengths, together with opportunities for working across the MAC, will now support the further recruitment and retention of the very best teachers. Each school maintains its individual character and continues to take an active part in its local networks such as the Central and East Collegiate, Sursum Corda and Caritas. The MAC has further plans for growth with an additional 14 schools in discussion regarding academy conversion.

**Review and Achievements**

School Improvement has been a major focus this academic year and all academies have worked with an external School Improvement Partner to review and develop their school improvement plans. They have also all benefitted from external safeguarding reviews.

The appointment of a Strategic Lead for School Improvement who takes up post full time from September 2023 will further enhance the offer to our academies focussing on supporting school leaders, sharing best practice and enhanced continuing professional development for all staff.

The MAC received School Condition Allocation funding this academic year which has allowed extensive capital investment in all of our academies including replacement boilers, toilet refurbishments, upgrades to classroom AV equipment, renewed Wifi systems, upgraded fire doors, asbestos removal and various outdoor refurbishments that included forest school works, perimeter fencing, playground resurfacing and canopy installations.

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Results**

Summer 2023 outcomes were awarded as a result of External Public Examinations. National estimates are awaiting further revision.

School Name	Numbers of pupils at Key Stage 4	Progress 8 Score & Description	Entering EBacc	Grade 5 or above in English & Maths GCSEs	Attainment 8 Score
Holy Trinity Catholic School	127	-0.21	36.20%	48.40%	40.6
Archbishop Ilsey Catholic School	207	-0.08	30%	30%	41.8
England – state funded schools		-0.02	38.40%	43%	46.4
England – all schools		-0.04	35.10%	39.90%	44.3

School Name	Numbers of students with an A level exam entry	Progress 8 Score & Description	Average result Point Score	Students completing their main study programme	Achieving AAB or higher in at least 2 facilitating subjects
Holy Trinity Catholic School	N/A				
Archbishop Ilsey Catholic School	53	+0.67 (Value Added) L3 overall	34.55 (per entry)	97.9%	8%
England – state funded schools			31.14	95.30%	14.30%
England – all schools			32.39		17.00%

	Good Level of Development	Y1 Phonics	Y2 Reading Expected	Year 2 Writing Expected	Year 2 Maths Expected
Holy Souls	52.30%	79.10%	61.70%	51.70%	65.00%
St Chad's	66.70%	83.30%	60.00%	60.00%	63.30%
St Joseph's	66.70%	63.30%	62.10%	37.90%	58.60%
The Rosary	62.20%	70.70%	68.30%	63.30%	71.70%
MAC Average	61.98%	74.10%	63.03%	53.23%	64.65%

	Y6 Reading Expected	Y6 Writing Expected	Y6 EGPS Expected	Y6 Maths Expected	Y6 RWM Expected
Holy Souls	52.60%	49.10%	52.60%	54.40%	36.80%
St Chad's	81.50%	74.10%	85.20%	88.90%	74.10%
St Joseph's	86.20%	65.50%	86.20%	86.20%	62.10%
The Rosary	63.30%	61.20%	79.60%	83.70%	53.10%
MAC Average	70.90%	62.48%	75.90%	78.30%	56.53%

	Y6 Reading High	Y6 Writing Greater Depth	Y6 EGPS High	Y6 Maths High	Y6 RWM High
Holy Souls	15.80%	10.50%	21.10%	15.80%	7.00%
St Chad's	33.30%	3.70%	48.10%	18.50%	3.70%
St Joseph's	20.70%	0.00%	65.50%	37.90%	0.00%
The Rosary	14.30%	4.10%	26.50%	26.50%	0.00%
MAC Average	21.03%	4.58%	40.30%	24.68%	2.68%

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## Results (cont'd)

	KS2 Reading Progress	KS2 Writing Progress	KS2 Maths Progress
Holy Souls	-2.65	-1.51	-2.53
St Chad's	3.01	0.66	2.88
St Joseph's	1.55	-0.97	2.83
The Rosary	-0.90	-0.39	2.89
MAC Average	0.25	-0.55	1.52

## Key Financial Performance Indicators

The trust established a financial budget at the start of the year and then monitored performance against budget during the year. Considerable work is undertaken in forecasting to ensure the continued financial viability of the academy. Trustees play a key role in holding the Senior Leadership Team to account in key financial matters. Key financial performance indicators for Holy Trinity Catholic School, Archbishop Ilsley Catholic School, Holy Souls Catholic Primary School, St Chad's Catholic Primary School, St Joseph's Catholic Primary School and The Rosary Catholic Primary School are detailed below:

<b>Holy Trinity Catholic School</b>					<b>2023</b>	<b>2022</b>
Pupil numbers					729	684
Staff costs as a % of total revenue grant income					75%	82%
Staff costs as a % of total costs					76%	80%
Capital expenditure per pupil					£171	£76
<b>Archbishop Ilsley Catholic School and Sixth Form</b>					<b>2023</b>	<b>2022</b>
Pupil numbers					1,149	1,152
Staff costs as a % of total revenue grant income					72%	82%
Staff costs as a % of total costs					75%	79%
Capital expenditure per pupil					£414	£22
<b>Holy Souls Catholic Primary School</b>					<b>2023</b>	<b>2022</b>
Pupil numbers					376	386
Staff costs as a % of total revenue grant income					74%	84%
Staff costs as a % of total costs					80%	79%
Capital expenditure per pupil					£274	£5
<b>St Chad's Catholic Primary School</b>					<b>2023</b>	<b>2022</b>
Pupil numbers					205	199
Staff costs as a % of total revenue grant income					64%	83%
Staff costs as a % of total costs					73%	79%
Capital expenditure per pupil					£1,278	£25
<b>St Joseph's Catholic Primary School</b>					<b>2023</b>	<b>2022</b>
Pupil numbers					201	201
Staff costs as a % of total revenue grant income					71%	74%
Staff costs as a % of total costs					75%	82%
Capital expenditure per pupil					£194	£90
<b>The Rosary Catholic Primary School</b>					<b>2023</b>	<b>2022</b>
Pupil numbers					377	393
Staff costs as a % of total revenue grant income					74%	78%
Staff costs as a % of total costs					76%	80%
Capital expenditure per pupil					£24	£13

## Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting policies.



**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****FINANCIAL REVIEW****Overview**

The principal source of funding for both Academies is the General Annual Grant. Most of the Academy Trusts income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2023 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2023, total expenditure of £22,703,000 (2022: £21,493,000), was more than covered by recurrent grant funding from the ESFA and other incoming resources. Excluding restricted fixed assets funds and transfers on conversion, there was a surplus before transfers for the year of £350,000 (2022: £99,000 surplus).

At 31 August 2023 the net book value of fixed assets was £1,621,000 (2022: £915,000) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the School.

The Local Government Pension Scheme (LGPS) figures as at 31 August 2023 are based on projecting forward the estimated position at 8 January 2018 and assuming that the experience over the year, apart from investment returns, has been in line with the assumptions made at the start of the year.

The estimated FRS 102 deficit/surplus at 31 August 2023 is £6,685,000 (2022: £8,167,000 deficit). The main reason for the decrease in the deficit is because of:

- increased yields on bonds driving an increase in the discount rate and therefore decrease in the present value of scheme liabilities
- decreases in the assumed life expectancy of people retiring today and in the future

The cash balance at 31st August 2023 is £4,523,796.

It should be noted that the balance sheet, profit and loss and statement of recognised gains and losses figures will be volatile over time. This is generally because the FRS102 liabilities are largely linked to corporate bond yields whereas the scheme invests a large part of its assets in equities.

**Financial and Risk Management Objectives and Policies**

The Trust's financial and risk management objectives are documented in its:

- Official budgets
- Scheme of delegation
- Financial regulations
- Risk management policy

These documents are available on request, and particular items which warrant specific disclosure are noted within this annual report.

**Reserves Policy**

The trustees review the reserve levels of the academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The trustees have determined that the appropriate level of reserves should be equivalent to at least one month's worth of the General Annual Grant funding. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. Any surplus reserves built up by the Academy are earmarked to

- planned capital expenditure;
- improve the quality of learning and social spaces within the school;

Reserves as at 31 August 2023 were £2,147,000 (2022: £1,902,000) after deductions had been made for the tangible fixed asset funds of £1,697,000 (2022: £898,000) and the long term LGPS pension deficit of £6,685,000 (2022: £8,167,000).

**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Financial Position**

The academy held fund balances at 31 August 2023 of £2,147,000 (2022: £1,902,000), after allowing for the pension deficit of £6,685,000 (2022: £8,167,000) and restricted fixed asset funds of £1,697,000 (2022: £898,000); comprising £1,165,000 (2022: £1,130,000) of restricted funds and £982,000 (2022: £772,000) of unrestricted general funds.

**Investment Policy**

All investments are made in accordance with the policy of the trust. The trust's policy on investments are one of minimum risk with all investments being held with the trust's bankers. The trust will nevertheless seek to maximise interest receipts within this arrangement. Investments are made with regard to Charity Commission guidance in relation to investments.

**PRINCIPLE RISKS AND UNCERTAINTIES**

The board has considered the risks faced by the trust throughout its normal operational business. It has sought to address the risks faced by the trust by establishing appropriate governance and management arrangements, including the appointment of senior staff and other managers, and establishing robust operational policies. This has included consideration of those risks impacting on trustees' responsibilities to ensure the trust's estate is safe, well maintained and complies with relevant regulations. The board considers that these arrangements have been effective throughout the year being reported.

The board intends to build on this success by establishing a formal risk management policy, which will formally document the managerial action that is taking place, and should enable future risk management to be more systematic.

At the time of reporting, the trust's identified key risks are:

- The risk of achievement in core subjects being below expectations;
- Loss of personal and sensitive information;
- The risk of national and local funding reductions; and
- Risks associated with pupil safeguarding

Mitigating action, both current and planned, has been identified to address these risks. This is also true of all other risks that have been formally identified which have a lower level of impact and/or likelihood.

**Risk Management**

The major risks to which the Academy Trust is exposed have been identified on the academy's Risk Register, owned by the CFO and Resources committee. Trustees have reviewed the risks to which the Academy Trust is exposed and systems and procedures have been put in place to mitigate these.

**Fundraising**

Under the provisions of the Charities (Protection and Social Investment) Act 2016 the academy trust approach to fundraising practices is as follows:

Fundraising for Holy Trinity Catholic School, Archbishop Iisley Catholic School, Holy Souls Catholic Primary School, St Chad's Catholic Primary School, St Joseph's Catholic Primary School and The Rosary Catholic Primary School will be led and managed by each school. All activities undertaken by each school in relation to fund raising require approval by the relevant Local Governing Body and CEO.

**Plans for Future Periods**

The deficit position of the Local Government Pension Scheme may result in an increase in employers pension contributions over a period of years. The Trust has revisited its current business plans and budgets and ascertained how the pension costs might impact on the budgets in the future, plans have also been considered concerning increased costs in national insurance as a result of the cessation of contracting out, as well as likely national funding reductions.

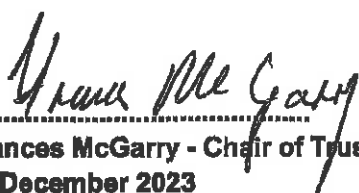
**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Auditors**

In so far as the trustees are aware:

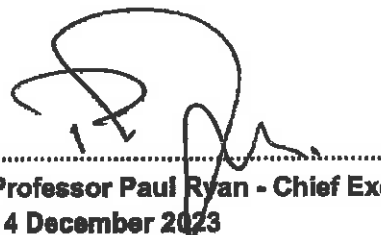
- there is no relevant audit information of which the charitable company's auditor is unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information;
- correspondence from the ESFA.

The auditors, UHY Hacker Young (Birmingham) LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The Trustees' Report incorporating a strategic report has not yet been approved by the board of trustees.



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**Frances McGarry - Chair of Trustees**  
**14 December 2023**



.....  
**Professor Paul Ryan - Chief Executive Officer**  
**14 December 2023**

**GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023****Scope of Responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that St Teresa of Calcutta Multi Academy Company has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to Professor Paul Ryan, CSEL, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Teresa of Calcutta Multi Academy Company and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the trustees' report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times since 1 September 2022. Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustees</b>	<b>Meetings attended</b>	<b>Out of a Possible</b>
Frances McGarry	5	5
Sean Devlin	5	5
Mary Mills	4	5
Mary Higgins	5	5
Sue Hughes	4	5
Andrew Kennedy	5	5
David Whale	3	5
John Ryan ( <i>resigned due to work pressures</i> )	3	4

**Conflicts of Interest**

St Teresa of Calcutta MAC maintains an up-to-date pecuniary interest register which is published on the MAC website. There is also a standing item on all Trust Board agendas for declarations to be made. The Trust Board is always quorate when making decisions and any trustee who is deemed to be conflicted removed from such decisions. A directive from the Diocese that the Trustees should not hold a position on local school governing bodies has also been taken on board and plans to address this are now fully implemented, all such dual roles were ended by 1 May 2023.

**Governance Reviews**

The Board of Trustees of St Teresa of Calcutta Multi Academy Company reviews its governance arrangements on an annual basis. During the year a self-assessment governance review took place in September 2023 using the Confederation of School Trusts (CST) Self-Assessment Framework. In line with the CST best practice framework an external review will take place in 2024.

The Board of trustees has met 5 times this year. In addition to board meetings, effective oversight of the academy trust funds is maintained by:

- 3 additional meetings of the Resources committee and ad hoc meetings on matters of financial importance;
- review of monthly management accounts;
- CSEL and CFO meet weekly.

**Review of Value for Money**

As accounting officer the CSEL CEO has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. 3 value for money improvements, as required by the Academies Accounts Direction, have been provided below.

**GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****The Risk and Control Framework**

The St Teresa of Calcutta Multi Academy Company system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has continued from 1 September 2021 the reciprocal arrangement with the Business Manager at Kings Norton Girls School as the Internal Auditor. The Internal Auditors role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- payroll;
- income;
- purchasing and procurement;
- general accounting and year end procedures.

On a termly basis, the internal auditor will visit the trust to review specific areas of the systems of control and on the discharge of the board of trustees financial responsibilities. A report will be provided on a termly basis.

The Internal Auditor delivered their schedule of work as planned and made the following recommendations:

- Review procurement procedures to ensure purchase orders are raised;
- Complete a full personnel file audit to ensure all paperwork is complete and staff contracts up to date, signed and filed;
- Review data management policy at MAC level to include GDPR.

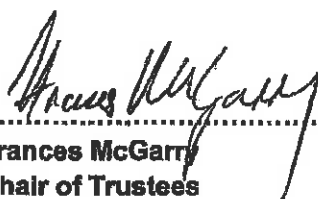
**Review of Effectiveness**

As Accounting Officer, of St Teresa of Calcutta Multi Academy, the CSEL has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

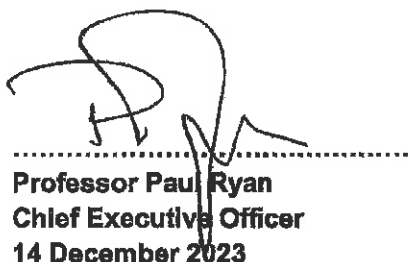
- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework;
- ESFA School Resource Management Advisor;
- correspondence from ESFA.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources/Audit Committee.

Approved by order of the members of the board of trustees on 14 December 2023 and signed on its behalf by:



Frances McGarry  
Chair of Trustees  
14 December 2023



Professor Paul Ryan  
Chief Executive Officer  
14 December 2023

**GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Review of Value for Money (cont'd)****1 Review of Alternative Provision Providers and costs – Archbishop Ilsley**

Escalating offsite Alternative Provision Costs led to a quality assurance review of all offsite providers. Economic and efficiency valuations were carried out resulting in Archbishop Ilsley not renewing contracts with two of its former providers, resulting in a 50K saving. Leadership at the school are now working on a rolling programme to further reduce the need for pupils to taught offsite.

**2 The Trust's Strategic procurement of utilities**

The Trust's Strategic procurement of utilities across all six schools was underpinned by its statutory duty to ensure resources are procured in an efficient, effective and economic matter. Across six schools there were a variety of contracts with different suppliers. The LA advised MAC's could no longer buy into corporate procurement. The decision was made to move all six schools to one supplier in order to remove the constraint of different pricing structures, contract renewal dates etc. Due to energy market pricing being at an all-time high, length of contract was an important driving factor in the selection process. West Mercia agreed fixed rate contracts for a 3 year period many other suppliers would only agree to a minimum period of 5 years. In terms of efficiency and effectiveness West Mercia provide a bill validation service which ensures all charges are correct and based on 'real time' usage rather than estimated usage, this in turn has reduced staff hours investigating charges. They also provide an in-depth portal which provides clear overview of energy usage in terms of ensuring efficient and economic use of resources.

**3 Heating Controls & Associated Works – Holy Trinity**

The boiler controls at Holy Trinity were the 'Jel' system, originally designed to be controlled centrally via Birmingham City Council. This system is now defunct and as such the boiler was being operated manually which was not an efficient method of controlling the heating.

Replacement boilers controls and switch gear were installed allowing the heating system to be regulated via a thermostat and timers ensuring energy efficiency and cost savings.

**4 Review of Staffing Structures**

The Trust annually reviews staffing costs in terms of curriculum delivery, teaching, and non-teaching staff. This year the Trust have overseen recruitment across all schools in the Trust. Schools must now provide both the CSEL/CEO & CFO a business case regarding proposed new appointments. Careful consideration by the Trust coupled with benchmarking exercises aid the decision making to ensure the efficiency and effectiveness of curriculum delivery costs. This year Leadership costs at Archbishop Ilsley were reviewed and the opportunity was taken to reduce the size of the leadership team. The Trust has reviewed future staffing expenditure in terms of falling pupil numbers across Primary schools, with this in mind a number of fixed term positions were offered rather than permanent roles.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Teresa of Calcutta Multi Academy Company for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees and Resources Committee.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023**

The trustees (who act as trustees of St Teresa of Calcutta Multi Academy Company and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

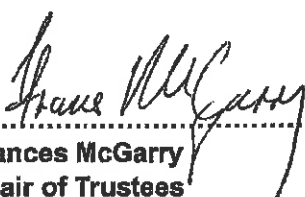
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards FRS102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 14 December 2023 and signed on its behalf by:

  
.....  
**Frances McGarry**  
**Chair of Trustees**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2023**

As accounting officer of St Teresa of Calcutta Multi Academy Company, I have considered my responsibility to notify the Academy Trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, including for estates safety and management, under the funding agreement between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022.

I confirm that I and the Academy Trust board of trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2022 including responsibilities for estates safety and management.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date, other than those noted below. If any instances are identified after the date of this statement, these will be notified to the board of trustees and the ESFA.



.....  
**Professor Paul Ryan**  
**Chief Executive Officer**  
**14 December 2023**



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY FOR THE YEAR ENDED 31 AUGUST 2023****Opinion**

We have audited the financial statements of St Teresa of Calcutta Multi Academy Company (the charitable company) for the year ended 31 August 2023 which comprise Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statement, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the St Teresa of Calcutta Multi Academy Company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statement is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the St Teresa of Calcutta Multi Academy Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report (Incorporating the Strategic Report, and the Trustees Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

**Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the St Teresa of Calcutta Multi Academy Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the St Teresa of Calcutta Multi Academy Company and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the St Teresa of Calcutta Multi Academy Company, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Charities SORP 2019 and Academies Accounts Direction 2022 to 2023. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inflated revenue and the St Teresa of Calcutta Multi Academy Company's net income for the year.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Use of our report**

This report is made solely to the St Teresa of Calcutta Multi Academy Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the St Teresa of Calcutta Multi Academy Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the St Teresa of Calcutta Multi Academy Company's and the St Teresa of Calcutta Multi Academy Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Malcolm Winston**  
**Senior Statutory Auditor**  
**UHY Hacker Young (Birmingham) LLP, Statutory Auditor**  
**9-11 Vittoria Street**  
**Birmingham**  
**B1 3ND**

**14 December 2023**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)**

Audit procedures performed included: review of the financial statement disclosures to underlying supporting documentation, review of correspondence with and reports to the regulators, including correspondence with the Education and Skills Funding Agency review of correspondence with legal advisors, enquiries of management and review of internal audit reports in so far as they related to the financial statements, and testing of journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY AND THE EDUCATION AND SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2023**

In accordance with the terms of our engagement letter dated 6 July 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2022 to 2023 we have carried out an engagement to obtain limited assurance about whether, the expenditure disbursed and income received by the Academy Trust during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the St Teresa of Calcutta Multi Academy Company and the ESFA in accordance with our engagement letter. Our review has been undertaken so that we might state to the governing body and the ESFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Teresa of Calcutta Multi Academy Company and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of St Teresa of Calcutta Multi Academy Company's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of St Teresa of Calcutta Multi Academy Company funding agreement with the Secretary of State for Education dated 1 May 2019, and the Academy Trust Handbook extant from 1 September 2022 for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2022 to 2023. We report to you whether, anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountants Issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

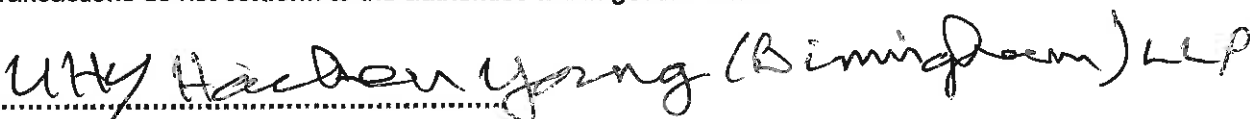
**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY AND THE EDUCATION AND SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Approach (con't)**

Summary of the work undertaken was as follows:

- Analytical review of the Academy Trust's general activities are within the Academy Trusts framework of authorities;
- Consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance;
- Review of the general control environment for the Academy Trust on financial statements and on regularity;
- Sample testing of expenditure transactions to ensure the activity is permissible within the Academy Trust's framework of authority;
- Confirmation that a sample of expenditure has been appropriately authorised in accordance with the Academy Trust's delegated authorities;
- Formal representations obtained from the board of trustees and the accounting officer acknowledging the responsibilities including disclosing all non compliance with laws and regulations specific to the authorising framework;
- Confirmation that any extra contractual payments such as severance and compensation payments have been appropriately authorised;
- Review of credit card expenditure for any indication of personal use by staff, principal or trustees;
- Review of specific terms of grant funding within the funding agreement;
- Review of related party transactions for connections with the principal/finance manager or trustees;
- Review of income received in accordance with the activities permitted within the Academy Trust's charitable objectives.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

UHY Hacker Young (Birmingham) LLP

9-11 Vittoria Street

Birmingham

B1 3ND

14 December 2023

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2023

(Including Income and Expenditure Account)

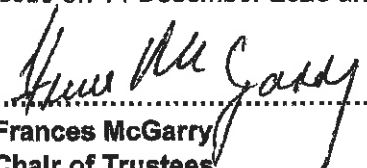
			Unrestricted	Restricted	Restricted	Total	Total
	Note		Funds	General	Fixed	2023	2022
			£'000	Funds	Asset	£'000	£'000
<b>Income from:</b>							
Donations and capital grants	3		86	-	1,050	1,136	111
Transferred from local authority on conversion	3 & 30		-	-	-	-	(4,067)
Charitable activities:							
- Funding for the Academy Trust's educational operations	4		-	22,376	-	22,376	21,066
Other trading activities	5		266	-	-	266	235
Investment income	6		14	-	-	14	-
<b>Total</b>			<b>366</b>	<b>22,376</b>	<b>1,050</b>	<b>23,792</b>	<b>17,345</b>
<b>Expenditure on:</b>							
Raising funds	7		114	-	-	114	109
Charitable activities:							
- Academy Trust's educational operations	7 & 8		-	22,278	311	22,589	21,384
<b>Total</b>	7		<b>114</b>	<b>22,278</b>	<b>311</b>	<b>22,703</b>	<b>21,493</b>
<b>Net Income/(expenditure)</b>			<b>252</b>	<b>98</b>	<b>739</b>	<b>1,089</b>	<b>(4,148)</b>
Transfers between funds	17		(42)	(18)	60	-	-
<b>Other recognised gains and losses</b>							
Actuarial gain on defined benefit pension schemes	28		-	1,437	-	1,437	11,371
<b>Net movement in funds</b>			<b>210</b>	<b>1,517</b>	<b>799</b>	<b>2,526</b>	<b>7,223</b>
<b>Reconciliation of funds</b>							
<b>Total funds brought forward</b>			<b>772</b>	<b>(7,037)</b>	<b>898</b>	<b>(5,367)</b>	<b>(12,590)</b>
<b>Total funds carried forward</b>	17		<b>982</b>	<b>(5,520)</b>	<b>1,697</b>	<b>(2,841)</b>	<b>(5,367)</b>

All of the Academy Trust's activities derive from acquisitions and continuing operations during the above two financial periods.

## BALANCE SHEET AS AT 31 AUGUST 2023

	Note	2023 £'000	2022 £'000
<b>Fixed assets</b>			
Tangible assets	13	<u>1,621</u>	<u>915</u>
		<u>1,621</u>	<u>915</u>
<b>Current assets</b>			
Debtors	14	728	538
Cash at bank and in hand		<u>4,524</u>	<u>6,970</u>
		<u>5,252</u>	<u>7,508</u>
<b>Current liabilities</b>			
Creditors: Amounts falling due within one year	15	<u>(2,969)</u>	<u>(5,539)</u>
<b>Net current assets</b>		<u>2,283</u>	<u>1,969</u>
<b>Total assets less current liabilities</b>		<b>3,904</b>	<b>2,884</b>
Creditors: Amounts falling due after more than one year	16	(60)	(84)
<b>Net assets excluding pension liability</b>		<u>3,844</u>	<u>2,800</u>
Defined benefit pension scheme liability	28	(6,685)	(8,167)
<b>Total Net Assets</b>		<u><u>(2,841)</u></u>	<u><u>(5,367)</u></u>
<b>Funds of the Academy:</b>			
<b>Restricted funds</b>			
- Fixed asset fund	17	1,697	898
- Restricted income fund	17	1,165	1,130
- Pension reserve	17	<u>(6,685)</u>	<u>(8,167)</u>
<b>Total restricted funds</b>		<u>(3,823)</u>	<u>(6,139)</u>
<b>Unrestricted income fund</b>	17	<u>982</u>	<u>772</u>
<b>Total unrestricted funds</b>		<u>982</u>	<u>772</u>
<b>Total Funds</b>		<u><u>(2,841)</u></u>	<u><u>(5,367)</u></u>

The financial statements on pages 23 to 46 were approved by the trustees and authorised for issue on 14 December 2023 and signed on their behalf by:

  
 .....  
**Frances McGarry**  
 Chair of Trustees



## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £'000	2022 £'000
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	21	(2,469)	5,184
Cash flows from investing activities	22	47	52
Cash flows from financing activities	23	(24)	(24)
Change in cash and cash equivalents in the reporting period		<u>(2,446)</u>	<u>5,212</u>
 Cash and cash equivalents at 31 August 2022	24	6,970	1,758
Cash and cash equivalents at 31 August 2023	24	<u>4,524</u>	<u>6,970</u>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023****1 Statement of Accounting Policies**

A summary of principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**Basis of Preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Teresa of Calcutta Multi Academy Company meets the definition of a public benefit entity under FRS 102.

**Transfer of State Maintained School to a Multi Academy Trust**

The transfer of a state maintained schools to St Teresa of Calcutta Multi Academy Company involved the transfer of identifiable assets and liabilities and the operation of the school for nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from the Local Authority to an academy trust have been valued at their fair value being a reasonable estimate of the current market value that the governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for St Teresa of Calcutta Catholic Multi Academy Company. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities and analysed as donations transferred from local authority on conversion. Further details of the transactions are set out in note 30.

**Going Concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Income**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fixed asset fund.

- **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it can be measured reliably.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)**

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Tangible Fixed Assets**

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. The principal annual rates used for other assets are:

Site improvements	2%
Leasehold land and buildings	2%
Furniture and equipment	25%
Computer equipment and software	33.33%
Motor vehicle	20%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Where academies are operating under a licence to occupy, the land and buildings are not recognised as fixed assets in the financial statements. This applies to the majority of the land and buildings occupied by St Teresa of Calcutta Multi Academy Company whereby it does not own any of the sites. The schools sites are owned by Birmingham Roman Catholic Diocesan Trustees and are made available to the schools by a Church Supplemental Agreement. Birmingham Roman Catholic Diocesan Trustees have given an undertaking to the Secretary of State that they will not give the multi academy company less than two years notice to terminate the occupation of the land and buildings.

**Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**Financial Instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

*Cash at bank* - is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instrument, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Pensions Benefits**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is a multi employer scheme with no underlying assets to assign between employers. Consequently the TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a multi funded employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of the scheme introductions, benefit changes, settlements and curtailments.

They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees. Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Critical accounting estimates and assumptions**

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****Critical areas of judgement**

The critical judgements that the Trustees have made in the process of applying the Academy Trust's accounting policies that have the most significant effect on the amounts recognised in the statutory financial statements are discussed below:

The critical areas of judgement are accounting for government grants, accounting for the write down of assets through depreciation and accounting for the pension liability. Government grants are accounted for as restricted funds. The pension liability is assessed by an independent actuarial valuation. Deprecation rates are based on the expected life of the asset.

In assessing whether there have been any indicators of impairment assets, the Trustees have considered both external and internal sources of information such as market conditions, counterparty credit ratings and experience of recoverability. There have been no indicators of impairments identified during the current financial year.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

**2 GENERAL ANNUAL GRANT (GAG)**

Under the funding agreement with the Secretary of State the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023 (See note 17).

**3 DONATIONS AND CAPITAL GRANTS**

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2023 £'000	Total 2022 £'000
Devolved formula capital grant	-	67	67	70
BCC fixed assets donation	-	-	-	198
BCC donations on conversion	-	-	-	508
School Condition Allocation	-	842	842	-
Additional Capital Allocation	-	141	141	-
ESFA donated assets	-	-	-	17
Voluntary donations	86	-	86	24
LGPS pension deficit inherited	-	-	-	(4,773)
	<b>86</b>	<b>1,050</b>	<b>1,136</b>	<b>(3,956)</b>

The income from donations and capital grants was £1,136,000 (2022: £3,956,000 deficit) of which £86,000 (2022: £460,000) was unrestricted, £Nil (2022: £4,773,000 deficit) restricted and £1,050,000 (2022: £357,000) restricted fixed assets.

**4 FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS**

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2023 £'000	Total 2022 £'000
<b>DfE/ESFA grants</b>				
General annual grant (GAG) (note 2)	-	17,594	17,594	17,089
General annual grant (GAG) - 16-19 funding	-	648	648	734
Pupil premium	-	1,685	1,685	1,632
Teachers pay grant	-	1	1	12
Teachers pension grant	-	24	24	32
PE and Sports grant	-	74	74	74
Conversion grant	-	10	10	26
Rates relief grant	-	59	59	48
National tutoring programme	-	139	139	207
ESFA supplementary grant	-	546	546	229
Mainstream schools grant	-	279	279	-
Other DfE/ESFA	-	59	59	13
Universal Infant Free School Meals	-	105	105	59
	-	<b>21,223</b>	<b>21,223</b>	<b>20,153</b>
<b>Other Government grants</b>				
Special educational needs grant	-	410	410	185
Pupil premium grant	-	33	33	75
Other LA grants	-	130	130	96
	-	<b>573</b>	<b>573</b>	<b>356</b>
<b>COVID-19 DfE/ESFA additional funding</b>				
Catch up premium	-	325	325	203
Other DfE/ESFA COVID-19 funding	-	12	12	109
	-	<b>337</b>	<b>337</b>	<b>312</b>
<b>Other income from the academy trust's educational operations</b>				
Other income	-	6	6	-
Pupil catering income	-	237	237	245
	-	<b>243</b>	<b>243</b>	<b>245</b>
	-	<b>22,376</b>	<b>22,376</b>	<b>21,066</b>

The income from Funding for the Academy Trusts's Educational Operations was £22,376,000 (2022: £21,066,000) of which £Nil (2022: £Nil) was unrestricted and £22,376,000 (2022: £21,066,000) restricted.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

5 OTHER TRADING ACTIVITIES	Unrestricted Funds £'000	Restricted Funds £'000	Total 2023 £'000	Total 2022 £'000
Lettings	155	-	155	134
Other Income	111	-	111	101
	<b>266</b>	<b>-</b>	<b>266</b>	<b>235</b>

The income from the Academy Trusts's other trading activities was £266,000 (2022: £235,000) of which £266,000 (2022: £233,000) was unrestricted and £Nil (2022: £2,000) restricted.

6 INVESTMENT INCOME	Unrestricted Funds £'000	Restricted Funds £'000	Total 2023 £'000	Total 2022 £'000
Bank interest received	14	-	14	-
	<b>14</b>	<b>-</b>	<b>14</b>	<b>-</b>

The income from the Academy Trusts's investment income was unrestricted.

7 EXPENDITURE	Non Pay Expenditure		Total 2023 £'000	Total 2022 £'000
	Staff Costs £'000	Premises £'000	Costs £'000	
Expenditure on raising funds				
- Direct costs	-	-	64	71
- Allocated support costs	-	-	50	38
Academy's educational operations				
- Direct costs	15,298	-	1,434	15,545
- Allocated support costs	2,351	1,868	1,638	5,839
	<b>17,649</b>	<b>1,868</b>	<b>3,072</b>	<b>21,384</b>
	<b>17,649</b>	<b>1,868</b>	<b>3,186</b>	<b>21,493</b>

The expenditure was £22,703,000 (2022: £21,493,000) of which £22,278,000 (2022: £21,117,000) was restricted, £114,000 (2022: £109,000) unrestricted and £311,000 (2022: £267,000) was restricted fixed assets.

	Total 2023 £'000	Total 2022 £'000
<b>Net (income)/expenditure for the year Includes:</b>		
Operating lease rentals	77	92
Depreciation	311	267
Fees payable to auditor for:		
- audit	23	23
- other services	3	2



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

**8 CHARITABLE ACTIVITIES**

	Total 2023 £'000	Total 2022 £'000
Direct costs - educational operations	16,732	15,545
Support costs - educational operations	5,857	5,839
	<u>22,589</u>	<u>21,384</u>

**Analysis of Support Costs**

Support staff costs	2,351	3,003
Depreciation	311	267
Technology costs	228	172
Premises costs	1,557	1,276
Legal costs - other	1	1
Other support costs	1,102	856
Governance	307	264
	<u>5,857</u>	<u>5,839</u>

**9 STAFF COSTS****a Staff costs during the year were:**

	Total 2023 £'000	Total 2022 £'000
Wages and salaries	12,389	11,767
Social security costs	1,234	1,239
Pension costs	3,273	4,013
	<u>16,896</u>	<u>17,019</u>
Agency staff costs	753	404
Staff restructuring costs	-	-
Severance payments	-	-
Other restructuring costs	-	-
	<u>17,649</u>	<u>17,423</u>

**b Staff severance contractual and non contractual payments**

The academy trust paid nil (2021: nil) severance payments in the year, disclosed in the following bands:

	2022 No	2021 No
0 - £25,000	-	-
£25,001 - £50,000	-	-
£50,001 - £100,000	-	-
£100,001 - £150,000	-	-
£150,000+	-	-

**c Special staff severance non contractual payments**

Included in staff restructuring costs are special severance payments totalling £Nil (2022 : £Nil). Individually, the payments were £Nil)

**d Staff numbers**

The average number of persons (including senior management team) employed by the academy during the year ended 31 August 2023 expressed as whole persons was as follows:

	2023 No	2022 No
<b>Charitable Activities</b>		
Teachers	183	176
Administration and support - including Teaching Assistants	196	220
Management	34	33
	<u>413</u>	<u>429</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

**e Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	No	No
£60,001 - £70,000	13	12
£70,001 - £80,000	5	3
£80,001 - £90,000	1	2
£90,001 - £100,000	2	2
£120,001 - £130,000	1	-

**f Key management personnel**

The key management of the Academy Trust comprise the trustees and the senior management team as listed on page 3. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,184,355 (2022: £842,055).

**10 CENTRAL SERVICES**

St Teresa Calcutta Multi Academy Company has provided the following central services to Holy Trinity Catholic School, Holy Souls Catholic Primary School and Archbishop Ilsey Catholic School and Sixth Form:

- human resources;
- financial services;
- legal services;
- governance services;
- educational support services; and
- accounting services.

St Teresa of Calcutta Multi Academy Company charges for these services a flat percentage of 5% (2022:3.25%) of all GAG Income.

	Total 2023	Total 2022
The actual amounts charged during the year were as follows:	£'000	£'000
Holy Trinity Catholic School	244	150
Holy Souls Catholic Primary School	91	57
Archbishop Ilsey Catholic School and Sixth Form	335	212
The Rosary Catholic Primary School	94	64
St Chad's Catholic Primary School	58	35
St Joseph's Catholic Primary School	57	37
	<b>879</b>	<b>555</b>

**11 RELATED PARTY TRANSACTIONS - CHIEF EXECUTIVE OFFICER'S REMUNERATION AND EXPENSES**

One or more Chief Executive Officer has been paid remuneration or has received other benefits from an employment with the Academy Trust. The headteacher and other staff trustees receive remuneration in respect of their contracts of employment as headteacher and staff and not in respect of their services as trustees. Other trustees did not receive any payments from the Academy Trust in respect of their role as trustees. The value of the Chief Executive Officer's remuneration and other remuneration was as follows:

	2023	2022
Colin Crehan (Chief Executive Officer/Accounting Officer) (resigned 31 December 2021)		
Remuneration	£Nil	£30,000 - £35,000
Employers pension contributions	£Nil	£5,000 - £10,000
Paul Ryan (Chief Executive Officer/Accounting Officer) (appointed 1 January 2022)		
Remuneration	£120,000 - £125,000	£65,000 - £70,000
Employers pension contributions	£25,000 - £30,000	£15,000 - £20,000

During the year ended 31 August 2023 there were £Nil (2022: £Nil) travel and subsistence expenses reimbursed to the trustees in their role as trustees.

Other related party transactions including trustees are set out in note 29.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 12 DIRECTORS AND OFFICERS INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees' and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim. The cost of this insurance is included in the total insurance cost of the ESFA's RPA scheme.

## 13 TANGIBLE FIXED ASSETS

	Site Improvements £'000	Leasehold Land & Buildings £'000	Furniture & Equipment £'000	Computer Equipment £'000	Motor Vehicles £'000	Total £'000
<b>Cost</b>						
At 1 September 2022	57	466	385	547	20	1,475
Transferred on conversion	-	-	-	-	-	-
Additions	-	-	889	128	-	1,017
Disposals	-	-	-	-	-	-
At 31 August 2023	<u>57</u>	<u>466</u>	<u>1,274</u>	<u>675</u>	<u>20</u>	<u>2,492</u>
<b>Depreciation</b>						
At 1 September 2022	2	15	237	299	7	560
Charged in year	3	10	121	173	4	311
Disposals	-	-	-	-	-	-
At 31 August 2023	<u>5</u>	<u>25</u>	<u>358</u>	<u>472</u>	<u>11</u>	<u>871</u>
<b>Net book value</b>						
At 31 August 2023	<u>52</u>	<u>441</u>	<u>916</u>	<u>203</u>	<u>9</u>	<u>1,621</u>
At 31 August 2022	<u>55</u>	<u>451</u>	<u>148</u>	<u>248</u>	<u>13</u>	<u>915</u>

## 14 DEBTORS

	2023 £'000	2022 £'000
Trade debtors	11	8
VAT recoverable	91	58
Prepayments and accrued income	626	474
Other debtors	-	-
	<u>728</u>	<u>538</u>

## 15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £'000	2022 £'000
Trade creditors	520	382
Accruals	437	384
Deferred income	380	648
Salix Loans	24	24
Other creditors	1,608	4,101
	<u>2,969</u>	<u>5,539</u>

## Deferred Income

	2023 £'000	2022 £'000
Deferred income at 1 September 2022	648	82
Resources deferred in the year	380	648
Amounts released from previous years	(648)	(82)
Deferred income at 31 August 2023	<u>380</u>	<u>648</u>

At the balance sheet date the academy was holding funds received in advance for 2023/24 for UIFSM £64,777 (2022: £61,438), National Tutoring Programme £2,892 (2022: £Nil), school trips £Nil (2022: £3,090) and SCA grant £310,915 (2022: £582,533)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Creditors include amounts not wholly repayable within 1 year as follows:

	2022 £'000	2022 £'000
Salix loan	60	84

In September 2018 Archbishop Ilsley Catholic School took out an ESFA approved, interest free Salix loan of £191,777 payable over 8 years. As at 31 August 2023, there is an amount outstanding included in creditors falling due within one year of £23,972 (2022: £23,972). There is also an amount included in creditors falling due after more than one year of £59,930 (2022: £83,902).

## 17 FUNDS

The income funds of the academy comprise the following balances of grants to be applied for specific purposes:

	Balance at 1 September 2022 £'000	Incoming Resources £'000	Resources Expended £'000	Gains, Losses & Transfers £'000	Balance at 31 August 2023 £'000
<b>Restricted general funds</b>					
General annual grant (GAG) (note i)	1,119	17,594	(17,530)	(18)	1,165
General annual grant (GAG) - 16-19 funding	-	648	(648)	-	-
DFE/ESFA grants (note ii)	-	59	(59)	-	-
Pupil Premium (note iii)	-	1,685	(1,685)	-	-
Conversion grant (note ii)	-	10	(10)	-	-
Rates relief	-	59	(59)	-	-
PE & Sports Grant - ESFA	-	74	(74)	-	-
Teacher Pay Grant	-	1	(1)	-	-
Teachers Pension Grant	-	24	(24)	-	-
Universal Infant Free School Meals	-	105	(105)	-	-
National tutoring programme	-	139	(139)	-	-
ESFA supplementary grant	-	546	(546)	-	-
ESFA mainstream funding	-	279	(279)	-	-
Coronavirus Pupil Catch Up	-	325	(325)	-	-
Other DfE/ESFA COVID-19 funding	-	12	(12)	-	-
Pupil premium - LA (note iii)	-	33	(33)	-	-
SEN - LA (note iv)	-	410	(410)	-	-
Other LA grants (note xii)	-	130	(130)	-	-
Other restricted income	-	243	(243)	-	-
School fund (note vi)	11	-	(11)	-	-
	<b>1,130</b>	<b>22,376</b>	<b>(22,323)</b>	<b>(18)</b>	<b>1,165</b>
<b>Restricted fixed asset funds</b>					
Fixed assets donation (note vii)	612	-	(111)	24	525
DFE/ESFA capital grants (note viii)	142	1,050	(96)	-	1,096
Capital expenditure from GAG	17	-	(19)	36	34
ESFA donated assets	127	-	(85)	-	42
	<b>898</b>	<b>1,050</b>	<b>(311)</b>	<b>60</b>	<b>1,697</b>
<b>Restricted pension scheme liability</b>					
Pension reserve (note ix)	(8,167)	-	45	1,437	(6,685)
	<b>(8,167)</b>	<b>-</b>	<b>45</b>	<b>1,437</b>	<b>(6,685)</b>
<b>Total restricted funds</b>	<b>(6,139)</b>	<b>23,426</b>	<b>(22,589)</b>	<b>1,479</b>	<b>(3,823)</b>
<b>Unrestricted funds</b>					
Unrestricted funds	303	366	(110)	(8)	551
LA prior year surplus (note x)	469	-	(4)	(34)	431
<b>Total unrestricted funds</b>	<b>772</b>	<b>366</b>	<b>(114)</b>	<b>(42)</b>	<b>982</b>
<b>Total funds</b>	<b>(5,367)</b>	<b>23,792</b>	<b>(22,703)</b>	<b>1,437</b>	<b>(2,841)</b>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 17 FUNDS (cont'd)

**Notes**

- i) General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it would carry forward at 31 August 2023. (see note 2)
- ii) Other grants received from the ESFA/DfE during the year to support with the financial needs of the Academy during the year.
- iii) Pupil Premium grant supports children from low income families placed at the academy.
- iv) Special needs grant from BCC has been used to support pupils with learning or behavioural issues by providing teaching and teaching assistant support.
- v) Other grants, mainly from BCC, has been used to improve skills for employment and behaviour in
- vi) School funds are contributions received from parents which are used to support the Academy Trust's activities.
- vii) The gross transfer from the restricted general fund and unrestricted fund to the Salix loan fund of £24,000 (2022: £24,000) represents the payments against the loan balance during the period.
- viii) Restricted fixed assets were funded by government grants and by BCC donating fixed assets.
- ix) The pension reserve represents the deficit on the Local Government Pension Scheme (see note 28).
- x) Surplus cash was transferred from BCC upon conversion to academy status.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 17 FUNDS (cont'd)

	Balance at 1 September 2021 £'000	Incoming Resources £'000	Resources Expended £'000	Gains, Losses & Transfers £'000	Balance at 31 August 2022 £'000
<b>Restricted general funds</b>					
General annual grant (GAG) (note i)	418	17,823	(17,098)	(24)	1,119
DFE/ESFA grants (note ii)	-	13	(13)	-	-
Pupil Premium (note iii)	-	1,632	(1,632)	-	-
Conversion grant (note ii)	-	26	(26)	-	-
Rates relief	-	46	(46)	-	-
PE & Sports Grant - ESFA	-	74	(74)	-	-
Teacher Pay Grant	-	12	(12)	-	-
Teachers Pension Grant	-	32	(32)	-	-
Universal Infant Free School Meals	-	59	(59)	-	-
National tutoring programme	-	207	(207)	-	-
ESFA supplementary grant	-	229	(229)	-	-
Coronavirus Pupil Catch Up	-	203	(203)	-	-
Other Coronavirus Funding Support	-	109	(109)	-	-
Pupil premium - LA (note iii)	-	75	(75)	-	-
SEN - LA (note iv)	-	185	(185)	-	-
Early years funding (note xli)	-	96	(96)	-	-
Other restricted income	-	245	(245)	-	-
School fund (note vi)	16	2	(7)	-	11
	<b>434</b>	<b>21,068</b>	<b>(20,348)</b>	<b>(24)</b>	<b>1,130</b>
<b>Restricted fixed asset funds</b>					
Fixed assets donation (note vii)	458	270	(140)	24	612
DFE/ESFA capital grants (note viii)	106	70	(34)	-	142
Capital expenditure from GAG	28	-	(11)	-	17
ESFA donated assets	192	17	(82)	-	127
	<b>784</b>	<b>357</b>	<b>(267)</b>	<b>24</b>	<b>898</b>
<b>Restricted pension scheme liability</b>					
Pension reserve (note ix)	(13,996)	(4,773)	(769)	11,371	(8,167)
	<b>(13,996)</b>	<b>(4,773)</b>	<b>(769)</b>	<b>11,371</b>	<b>(8,167)</b>
<b>Total restricted funds</b>	<b>(12,778)</b>	<b>16,652</b>	<b>(21,384)</b>	<b>11,371</b>	<b>(6,139)</b>
<b>Unrestricted funds</b>					
Unrestricted funds	152	257	(106)	-	303
LA prior year surplus (note x)	36	436	(3)	-	469
<b>Total unrestricted funds</b>	<b>188</b>	<b>693</b>	<b>(109)</b>	<b>-</b>	<b>772</b>
<b>Total funds</b>	<b>(12,590)</b>	<b>17,345</b>	<b>(21,493)</b>	<b>11,371</b>	<b>(5,367)</b>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 17 FUNDS (cont'd)

## TOTAL FUNDS ANALYSIS BY ACADEMY

Fund balances at 31 August 2023 were allocated as follows:

	Total 2023 £'000	Total 2022 £'000
Holy Trinity Catholic School	654	541
Holy Souls Catholic Primary School	254	171
Archbishop Ilsey Catholic School and Sixth Form	375	397
The Rosary Catholic Primary School	381	329
St Chad's Catholic Primary School	78	111
St Joseph's Catholic Primary School	321	288
Central Function	84	65
Total before fixed assets and pension reserve	2,147	1,902
Restricted fixed assets fund	1,697	898
Pension reserve	(6,685)	(8,167)
Total	(2,841)	(5,367)

## TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the year was as follows:

Academies	Teaching & Educational Support Staff Costs £'000	Other Support Staff Costs £'000	Educational Supplies £'000	Other Costs (exc Depn) Total £'000	Total £'000
Holy Trinity Catholic School	3,892	502	391	640	5,425
Holy Souls Catholic Primary School	1,537	274	64	276	2,151
Archbishop Ilsey Catholic School	5,978	794	626	1,205	8,603
The Rosary Catholic Primary School	1,733	174	92	393	2,392
St Chad's Catholic Primary School	935	251	141	207	1,534
St Joseph's Catholic Primary School	981	136	56	239	1,412
Central Function	242	220	64	349	875
Academy Trust	15,298	2,351	1,434	3,309	22,392

Expenditure incurred by each academy during the year ended 31 August 2022 was as follows:

Academies	Teaching & Educational Support Staff Costs £'000	Other Support Staff Costs £'000	Educational Supplies £'000	Other Costs (exc Depn) Total £'000	Total £'000
Holy Trinity Catholic School	3,565	721	326	515	5,127
Holy Souls Catholic Primary School	1,406	377	116	276	2,175
Archbishop Ilsey Catholic School	5,752	1,060	487	943	8,242
The Rosary Catholic Primary School	1,742	217	108	288	2,355
St Chad's Catholic Primary School	869	313	84	171	1,437
St Joseph's Catholic Primary School	907	180	56	136	1,279
Central Function	179	135	19	278	611
Academy Trust	14,420	3,003	1,196	2,607	21,226

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2023 are represented by:

	Unrestricted	Pension	General	School Fund	Fixed	
	Funds	Restricted	Restricted	Restricted	Assets	
	Funds	Funds	Funds	Funds	Restricted	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	-	-	1,621	1,621
Current assets	982	-	4,110	-	160	5,252
Current liabilities	-	-	(2,945)	-	(24)	(2,969)
Non current liabilities	-	-	-	-	(60)	(60)
Pension scheme liability	-	(6,685)	-	-	-	(6,685)
	<u>982</u>	<u>(6,685)</u>	<u>1,165</u>	<u>-</u>	<u>1,697</u>	<u>(2,841)</u>

Fund balances at 31 August 2022 are represented by:

	Unrestricted	Pension	General	School Fund	Fixed	
	Funds	Restricted	Restricted	Restricted	Assets	
	Funds	Funds	Funds	Funds	Restricted	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	-	-	915	915
Current assets	772	-	6,634	11	91	7,508
Current liabilities	-	-	(5,515)	-	(24)	(5,539)
Non current liabilities	-	-	-	-	(84)	(84)
Pension scheme liability	-	(8,167)	-	-	-	(8,167)
	<u>772</u>	<u>(8,167)</u>	<u>1,119</u>	<u>11</u>	<u>898</u>	<u>(5,367)</u>

## 19 CAPITAL COMMITMENTS

Contracted for, but not provided in the financial statements

Authorised by trustees, but not yet contracted

2023	2022
£'000	£'000
Nil	78
<u>Nil</u>	<u>Nil</u>

## 20 COMMITMENTS UNDER OPERATING LEASES

## Operating leases

At 31 August 2023 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2023	2022
	Other	Other
	£'000	£'000
Operating leases which expire:		
- Within one year	48	76
- Within two to five years	22	58
- After five years	-	-
	<u>70</u>	<u>134</u>

## 21 RECONCILIATION OF NET INCOME/(DEFICIT) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£'000	£'000
Net income/(deficit) for the reporting period (as per the statement of financial activities)	1,089	(4,148)
Adjusted for:		
Depreciation (note 13)	311	267
Interest received	(14)	-
Fixed Assets transferred from local authority (note 13)	-	(198)
Assets provided by DfE	-	(17)
Capital grants from DfE and other capital income	(1,050)	(142)
Pension deficit inherited	-	4,773
Defined benefit pension scheme cost less contributions payable (note 28)	(383)	454
Defined benefit pension scheme finance cost (note 28)	338	315
Increase in debtors	(190)	(115)
(Decrease)/increase in creditors	(2,570)	3,995
Net cash (used in)/provided by operating activities	<u>(2,469)</u>	<u>5,184</u>



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

<b>22 CASH FLOWS FROM INVESTING ACTIVITIES</b>	<b>2023</b>	<b>2022</b>
	<b>£'000</b>	<b>£'000</b>
Interest received	14	-
Purchase of tangible fixed assets	(1,017)	(90)
Capital grants	1,050	142
<b>Net cash provided by investing activities</b>	<b>47</b>	<b>52</b>

<b>23 CASH FLOWS FROM FINANCING ACTIVITIES</b>	<b>2023</b>	<b>2022</b>
	<b>£'000</b>	<b>£'000</b>
Repayments of borrowing	(24)	(24)
Cash inflows from new borrowing	-	-
<b>Net cash used in financing activities</b>	<b>(24)</b>	<b>(24)</b>

<b>24 ANALYSIS OF CASH AND CASH EQUIVALENTS</b>	<b>At 31 Aug</b>	<b>At 31 Aug</b>
	<b>2023</b>	<b>2022</b>
	<b>£'000</b>	<b>£'000</b>
Cash in hand and at bank	4,524	6,970
<b>Total cash and cash equivalents</b>	<b>4,524</b>	<b>6,970</b>

<b>25 ANALYSIS OF CHANGES IN NET DEBT</b>	<b>At 1 September</b>	<b>Cash</b>	<b>At 31 Aug</b>
	<b>2022</b>	<b>Flows</b>	<b>2023</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Cash at bank	6,970	(2,446)	4,524
Overdraft	-	-	-
	<b>6,970</b>	<b>(2,446)</b>	<b>4,524</b>
Loans within one year	(24)	-	(24)
Loans within more than one year	(84)	24	(60)
<b>Net Debt</b>	<b>6,862</b>	<b>(2,422)</b>	<b>4,440</b>

**26 CONTINGENT LIABILITIES**

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to:

- the value at that time of the academy's site and premises and other assets held for the purpose of the academy; and
- the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

**27 MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****28 PENSION AND SIMILAR OBLIGATIONS (cont'd)**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by Warwickshire County Council Pension Fund. Both are defined multi employer benefit schemes.

The total pension cost to the Academy during the year ended 31 August 2023 was £3,273,000 (2022: £4,013,000) of which £2,006,000 (2022: £1,917,000) relates to the TPS and £1,267,000 (2022: £2,096,000) relates to LGPS.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS relates to the period 31 March 2016 and of the LGPS to the period ended 31 March 2016. Contributions amounting to £347,751 were payable to the schemes at 31 August 2023 (2022: £885,686) and are included within other creditors.

**Teachers' Pension Scheme****Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employers pension costs paid to TPS in the period amounted to £2,006,000 (2022: £1,917,000).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with the assets held in a separate trustee administered funds. The total contributions made for the year ended 31 August 2023 was £1,550,000 (2022: £1,526,000) of which employers contributions totalled £1,312,000 (2022: £1,327,000) and employees contributions totalled £238,000 (2022: £199,000). The agreed employers contributions for future years are 22.3% (2022: 22.3%) for each of the academies. The agreed contributions for employees are 6.9% (2022: 6.9%).

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

**Principal Actuarial Assumptions**

The major assumptions used by the actuary were:

	At 31 August 2023	At 31 August 2022
	% per annum	% per annum
Discount rate	5.2%	4.3%
Salary increases	4.0%	4.1%
Pension increase	3.0%	3.1%

Sensitivity analysis for the principal assumptions used to measure the scheme liabilities were as follows:

	At 31 August 2023	At 31 August 2022
	Approx % Increase to Employers Liability	Approx % Increase to Employers Liability
Discount rate reduced by 0.1% per annum	328	356
Assumed pension increased by 0.1% per annum	281	294
Salary growth increased by 0.1% per annum	54	63

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 years	2022 years
Longevity at age 65 retiring today		
- Men	20.2	21.2
- Women	22.1	23.6
Longevity at age 65 retiring in 20 years		
- Men	20.5	22.9
- Women	24.8	25.4

	Fair value at 31 Aug 2023	Fair value at 31 Aug 2022
The Academy's share of the assets in the scheme were:	£'000	£'000
Equity instruments	5,169	4,425
Debt instruments	1,597	1,387
Property	533	529
Cash	303	263
<b>Total market value of assets</b>	<b>7,602</b>	<b>6,604</b>
<b>Present value of scheme liabilities</b>		
- Funded	(7,602)	(6,604)
- Unfunded	(6,685)	(8,167)
<b>Total liabilities</b>	<b>(14,287)</b>	<b>(14,771)</b>
<b>Deficit in the scheme</b>	<b>(6,685)</b>	<b>(8,167)</b>

The actual return on the scheme assets in the year was a deficit of £84,000 (2022: £180,000 deficit).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

## 28 PENSION AND SIMILAR OBLIGATIONS (cont'd)

Amounts recognised in the Statement of Financial Activities	2023 £'000	2022 £'000
Current service cost	929	1,781
Interest income	(310)	(100)
Interest cost	648	415
<b>Total amount recognised in the SOFA</b>	<b>1,267</b>	<b>2,096</b>

	2023 £'000	2022 £'000
<b>Movement in deficit during the period</b>		
Deficit in the scheme at 1 September 2022	8,167	13,996
Movement in year:		
- Transfers in on conversion	-	4,773
- Employer service cost (net of employee contributions)	929	1,781
- Employer contributions	(1,312)	(1,327)
- Expected return on scheme assets	(310)	(100)
- Interest cost	648	415
- Actuarial gains	(1,437)	(11,371)
<b>Deficit in the scheme at 31 August 2023</b>	<b>6,685</b>	<b>8,167</b>

## Changes in the present value of defined benefit obligations were as follows:

	2023 £'000	2022 £'000
Scheme liabilities at 1 September 2022	14,771	17,665
Transfers in on conversion	-	6,362
Current service cost	929	1,781
Interest cost	648	415
Contributions by scheme participants	238	199
Benefits paid	(169)	-
Actuarial gains	(2,130)	(11,651)
<b>Scheme liabilities at 31 August 2023</b>	<b>14,287</b>	<b>14,771</b>

## Changes in the fair value of academy's share of scheme assets:

	2023 £'000	2022 £'000
Fair value of scheme assets at 1 September 2022	6,604	3,669
Transfers in on conversion	-	1,589
Expected return on scheme assets	310	100
Actuarial losses	(693)	(280)
Contributions by employer	1,312	1,327
Benefits paid	(169)	-
Contributions by scheme participants	238	199
<b>Fair value of scheme assets at 31 August 2023</b>	<b>7,602</b>	<b>6,604</b>

The estimated value of employers contributions for the year ended 31 August 2024 is £1,282,000 (2023: £1,302,000).

**ST TERESA OF CALCUTTA MULTI ACADEMY COMPANY****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****29 RELATED PARTY TRANSACTIONS**

The Archdiocese of Birmingham is a sponsoring organisation of St Teresa of Calcutta MAC with 3 members of the school board also members of the Archdiocese. St Teresa of Calcutta MAC buys educational services from Archdiocese of Birmingham as part of a service level agreement. Membership for the year totalled £26,793 (2022: £7,949) and other services totalling £Nil (2022: £27,932) and the balance outstanding at 31 August 2023 was £Nil (2022: £Nil).

Mr D Whale is a Director of Michael Duffy Partnership Limited. The academy paid Michael Duffy Partnership Limited £12,000 for financial services in 2022/23 (2022: £9,000) and £Nil was outstanding at 31 August 2023 (31 August 2022: £Nil).

**30 CONVERSION TO AN ACADEMY TRUST**

On 1 September 2021 The Rosary Catholic Primary School, St Chads Catholic Primary School and St Josephs Catholic Primary School converted to Academy status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to the St Teresa of Calcutta Multi Academy Company from Birmingham City Council for nil consideration.

The transfers have been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain/(loss) in the Statement of Financial Activities as donations transferred from local authority on conversion.

The following tables set out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

**The Rosary Catholic Primary School**

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	86	86
Budget surplus on LA funds	222	-	46	268
LGPS pension deficit	-	(1,479)	-	(1,479)
<b>Net assets/(liabilities)</b>	<b>222</b>	<b>(1,479)</b>	<b>132</b>	<b>(1,125)</b>

The above net assets/liabilities include £268,000 that were transferred as cash.

**St Chads Catholic Primary School**

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	68	68
Budget surplus on LA funds	112	-	7	119
LGPS pension deficit	-	(1,829)	-	(1,829)
<b>Net assets/(liabilities)</b>	<b>112</b>	<b>(1,829)</b>	<b>75</b>	<b>(1,642)</b>

The above net assets/liabilities include £119,000 that were transferred as cash.

**St Joseph's Catholic Primary School**

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£'000	£'000	£'000	£'000
Tangible fixed assets	-	-	44	44
Budget surplus on LA funds	102	-	19	121
LGPS pension deficit	-	(1,465)	-	(1,465)
<b>Net assets/(liabilities)</b>	<b>102</b>	<b>(1,465)</b>	<b>63</b>	<b>(1,300)</b>

The above net assets/liabilities include £121,000 that were transferred as cash.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)****31 AGENCY ARRANGEMENTS**

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2023 the trust received £25,054 (2022: £28,953) and disbursed £18,490 (2022: £17,083) from the fund. An amount of £30,397 (2022: £23,833) is included in other creditors relating to the undistributed funds that is repayable to the ESFA.

The academy trust distributes collegiate as an agent for Birmingham City Council. In the accounting period ending 31 August 2023 the trust received £Nil (2022: £Nil) and disbursed £31,303 (2022: £2,299) from the fund. An amount of £179,098 (2022: £210,401) is included in other creditors relating to the undistributed funds that is repayable to Birmingham City Council.

**32 EVENTS AFTER THE END OF THE REPORTING PERIOD**

There are no material adjusting or non adjusting events arising after the balance sheet date.