St Teresa of Calcutta
MULTI ACADEMY COMPANY

Executive Pay Statement – Year end 2025/26

In line with the Academy Trust Handbook 2025, academy trusts must publish on their website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31st August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in this disclosure where payment exceeds £100k. Details are as follows with the inclusion of the employer pension contribution as a benefit:

Gross annual salary and benefits	Number of Employees 2022-23	Number of Employees 2023-24	Number of Employees 2024-25	Number of Employees 2025-26
£100,001 - £110,000	1	4	4	11
£110,001 - £120,000	1	0	5	7
£120,001 - £130,000	1	2	0	2
£130,001 - £140,000	0	1	2	1
£140,001 - £150,000	1	0	1	0
£150,001 - £160,000	0	1	0	0
£160,001 - £170,000	0	0	1	0
£170,001 - £180,000	0	0	0	1
£180,001 - £190,000	0	0	0	1
Total number of Employees	**4**	**8**	**13**	**23**

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